Valmont Announces Appointment of Paul Maass to Its Board of Directors

February 23, 2026

OMAHA, Neb.--(BUSINESS WIRE)--Feb. 23, 2026-- Valmont® Industries, Inc. (NYSE: VMI), a global leader that provides products and solutions to support vital infrastructure and advance agricultural productivity, today announced the appointment of Paul Maass to its Board of Directors, effective February 23, 2026. Mr. Maass is an accomplished executive and board leader whose experience in global agribusiness, supply chain management, and strategic growth will further strengthen Valmont's Board. This appointment brings the total number of board members to eleven and underscores the Company's ongoing commitment to strong governance and effective board leadership.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20260220402810/en/



Paul Maass

"We are pleased to welcome Paul to Valmont's Board of Directors," said Mogens C. Bay, Valmont Chairman of the Board. "His deep understanding of agricultural markets, global supply chains and disciplined growth strategies, combined with his experience leading large, complex global organizations, will be a valuable asset to Valmont's Board. His perspective aligns well with Valmont's focus on executing disciplined growth through strong operations and strategic investment, while delivering long-term value for shareholders."

Since 2016, Mr. Maass has served as the Chief Executive Officer of The Scoular Company, a 133-year-old privately held global company with over $7 billion in annual sales headquartered in Omaha, Nebraska, where he also is a member of the Board of Directors. Scoular provides diversified supply chain solutions across agricultural and biofuels markets through more than 100 offices and facilities worldwide. As the company's first external CEO, Mr. Maass has led a strategic transformation focused on innovation, portfolio expansion and cultural modernization.

Prior to Scoular, Mr. Maass served as President of the Commercial Foods and Private Brands segments for Conagra Brands. During his tenure, he also played a key role in the creation of Ardent Mills, ConAgra's milling joint venture with Cargill and CHS Inc., and served as Chairman of its Board of Directors. He currently serves on the Board of Directors of the Federal Reserve Bank of Kansas City, Lamb Weston Holdings, Inc. and holds numerous civic and advisory board roles across business, education, and community organizations.

"I am honored to join Valmont's Board of Directors," said Mr. Maass. "Valmont's strong leadership positions in agriculture and infrastructure, combined with its global operating footprint, create a compelling platform for long-term value creation. I look forward to working with the Board and management team to support the company's strategy."

About Valmont Industries, Inc.

For 80 years, Valmont has been a global leader that provides products and solutions to support vital infrastructure and advance agricultural productivity. We are committed to customer-focused innovation that delivers lasting value. Learn more about how we're *Conserving Resources. Improving Life.*® at valmont.com.

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