

# Environment, Health & Safety Policy

At Valmont, our purpose is *Conserving Resources. Improving Life.* Operating safely and sustainably is fundamental to achieving that purpose and to the long-term success of our business.

This policy defines the expectations and responsibilities for protecting people, the environment and the communities where we live and work. Environmental stewardship, employee health and workplace safety are integral to how we make decisions, plan our operations and perform our work.

We are committed to operating responsibly by minimizing our environmental impact and maintaining a culture where a safe, healthy and sustainable workplace is essential to our success. We achieve this by:

- Integrating environmental, health and safety (EHS) considerations into business decisions, operational planning and daily work activities.
- Complying with relevant EHS laws and other compliance requirements.
- Investing in training, technology and systems that enable risk-informed decision-making.
- Empowering our teams to work safely, efficiently and sustainably.
- Proactively identifying risks and eliminating or reducing hazards through effective design, engineering controls and safe work practices.
- Monitoring performance through meaningful metrics, using data to drive continuous improvement, inform action and reinforce accountability at all levels of the organization.
- Expecting our suppliers to align with our values and to continually improve performance in accordance with our Global Supplier Guide.
- Being receptive to stakeholder concerns by engaging and listening to our communities, neighbors, customers, industry groups, shareholders and regulatory authorities.

This policy applies globally to all Valmont business operations and to all employees, contingent workers, contractors and visitors under our control or influence.

Achieving positive EHS outcomes is a shared responsibility. Each member of management is accountable for the sustainability and performance of their operations, including the effective implementation of this policy. All employees are expected to integrate these principles into their work activities, systems and processes and to actively contribute to a safe, healthy and sustainable work environment.