

2026 Sustainability Report



CONSERVING RESOURCES.
IMPROVING LIFE.®



Contents

INTRODUCTION	3	ENVIRONMENTAL	9	REPORTS & DISCLOSURES	25
A Message from Our President & CEO	4	Key Topics	10	Sustainability Annex	26
About This Report	5	2025 Environmental Goals	11	Energy Use	27
Sustainability Management Structure	6	Sustainability in Action	12	Scope 1 & Scope 2 Emissions	28
Sustainable Development Goals	7	SOCIAL	14	Waste Management	29
Disclosures & External Evaluations	8	Key Topics	15	Water Management	30
		Health and Safety	17	Management Systems Coverage	31
		Community Impact	20	SASB Disclosure Report	32
		GOVERNANCE	21	GRI Content Index	36
		Key Topics	22	TCFD Disclosure	41
		Board Structure	24	External Assurance	43

Advancing Sustainability for Long-term Growth

Founded in 1946, Valmont® Industries, Inc. is a global leader in infrastructure and agriculture products and solutions that support resilient communities and sustainable growth. Sustainability is central to Valmont’s purpose: *Conserving Resources. Improving Life.*®



Infrastructure

Providing vital infrastructure solutions that transform everyday life, and meeting the demands of the ever-changing world in a sustainable and efficient way.



Agriculture

The leader in efficient use of water for agriculture, allowing growers around the world to produce more with less.

Global Reach



\$4.1B

in annual sales
FY 2025



100+

countries
of operation



21

countries with
Valmont facilities



~11,000

employees

**AVNER APPLBAUM**

President & Chief Executive Officer

A Message from Our President & CEO

At Valmont, sustainability is embedded in the way we serve our customers and communities around the world. Every day, our teams help strengthen critical infrastructure, support agricultural productivity, and design solutions to perform reliably for generations. Our purpose — *Conserving Resources. Improving Life.*[®] — continues to guide how we operate and where we focus our efforts.

Across our business, we see growing demand for more reliable power, more resilient infrastructure, and greater productivity from the world's limited resources. From supporting grid reliability and infrastructure modernization to advancing precision irrigation that helps farmers optimize water use, Valmont's products and solutions are designed to create lasting value while helping our customers operate more sustainably.

Our progress is made possible by the dedication of our employees around the world. Their commitment to safety, innovation, continuous improvement and our core values strengthens our culture and drives our success. We continue to invest in our people and foster an environment where employees can grow, contribute and make a meaningful impact.

This report highlights the progress we continue to make across our sustainability priorities and provides transparency into the goals and commitments that guide our work. As we look ahead, we remain focused on operating responsibly, improving efficiency, and managing risk to create long-term value for our stakeholders.

I'm proud of the positive impact Valmont continues to make through our people, our products and our partnerships. We are confident in our ability to help build a stronger, more resilient future while delivering sustainable growth for the years ahead.

A handwritten signature in black ink that reads "Avner Applbaum". The signature is written in a cursive, flowing style.

Avner Applbaum

President & Chief Executive Officer

About This Report

This report provides data and highlights covering the 2025 calendar year, which runs from January 1, 2025, to December 31, 2025, and is supported by disclosures in our GRI Report, our TCFD Disclosure and our SASB Disclosure Report. Financial data is reported for the fiscal year from December 29, 2024, to December 27, 2025, as disclosed in Valmont's Annual Report on Form 10-K and Proxy Statement. Unless otherwise stated, data reflects information available as of February 2026. Statistics in the Environmental section of this report include both normalized and non-normalized carbon emissions and electricity usage; also featured are non-normalized water withdrawal, fuel usage, and both hazardous and non-hazardous waste generation. We will continue to improve our data collection while working to align with frameworks and standards to enhance the scope of our approach and performance.

FORWARD-LOOKING STATEMENT

This report and accompanying documents contain forward-looking statements, within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on assumptions that management has made in light of experience in the industries in which Valmont operates, as well as management's perceptions of historical trends, current conditions, expected future developments and other factors believed to be appropriate under the circumstances. As you read and consider this report, you should understand that these statements are not guarantees of performance or results. They involve risks, uncertainties (some of which are beyond Valmont's control) and assumptions. Although management believes that these forward-looking statements are based on reasonable assumptions, you should be aware that many factors could affect Valmont's actual financial results and cause them to differ materially from those anticipated in the forward-looking statements. The levels of environmental, social and governance goals and objectives that Valmont seeks to achieve that are described throughout this report are aspirational and there are no guarantees that any will be achieved at the levels so described. Any third-party environmental, social or governance information presented in this report is believed to be reliable, although Valmont does not guarantee the accuracy or completeness of such information. These factors also include, among other things, risk factors described from time to time in Valmont's reports to the Securities and Exchange Commission, as well as future economic and market circumstances, industry conditions, company performance and financial results, operating efficiencies, availability and price of raw materials, availability and market acceptance of new products, product pricing, domestic and international competitive environments, geopolitical risks, and actions and policy changes of domestic and foreign governments. The company cautions that any forward-looking statements included in this report are made as of June 29, 2026, and the company does not undertake to update any forward-looking statement.

CONTACT

For more information or to provide feedback, please contact Renee L. Campbell, Senior Vice President, Capital Markets & Risk/Treasurer, at investorrelations@valmont.com.



Sustainability Management Structure

Leading with a mindful and active approach to sustainability requires a dedicated team. At Valmont, groups at all levels of our organization integrate sustainability principles into their operations.

BOARD OVERSIGHT

The Governance and Nominating Committee is responsible for overseeing environmental, health and safety, and social risks as well as overseeing sustainability matters, including climate change, energy management, water standards and carbon management.

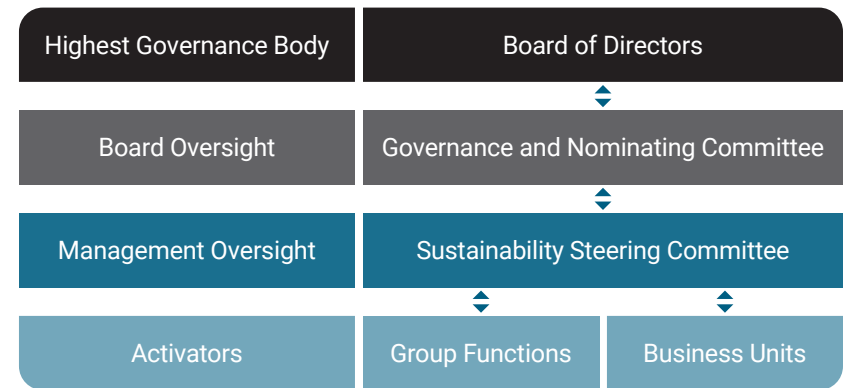
SUSTAINABILITY STEERING COMMITTEE

Strategic guidance, oversight and accountability for the development and implementation of Valmont’s sustainability initiatives is the responsibility of a cross-functional Sustainability Steering Committee (SSC) led by our Chief People Officer. The team meets regularly with senior corporate leaders and stakeholders to discuss sustainability strategy and how we can continue to apply sustainability principles throughout the company.

GROUP FUNCTIONS AND BUSINESS UNITS

Valmont's commitment to sustainability is embedded across all internal departments and business units. They work collaboratively with the Environment, Health & Safety (EHS) function, including its Environment, Sustainability & Product Stewardship (ESPS) team, to identify risks, implement initiatives, provide feedback, and share data that drives continuous improvement in sustainable practices. These include Investor Relations, Supply Chain, Human Resources, Operations, Quality Management, IT, Legal, Marketing, Communications and Finance.

HOW VALMONT SUSTAINABILITY TEAMS INTEGRATE



External key stakeholders include customers, suppliers and investors, who receive data and documents on sustainability objectives and progress.

Sustainable Development Goals

The United Nations has 17 goals to protect the planet and reduce inequalities by 2030. We impact many of them, but our primary focus is on four key areas:



We optimize the performance of agriculture operations through irrigation and technology. Our solutions help farmers achieve higher crop yields while minimizing inputs – all to improve water efficiency and feed a growing population.



We add efficiency and resiliency to power grids through longer-lasting, innovative utility structures. Our reliable and modern renewable-energy products contribute to the increasing share of clean energy worldwide.



We upgrade infrastructure with higher-quality, more reliable and more resilient structures and materials. As we do, we're committed to continually improving operational efficiency and increasing quality by embracing innovation to achieve better outcomes while minimizing waste and environmental impact.



Our products improve accessibility for people worldwide. We're proud to help cities stand stronger and safer against natural disasters through improved infrastructure. This work extends to supporting developing countries in building better lives with sustainable infrastructure and agricultural solutions.



Disclosures & External Evaluations

As part of our ongoing commitment to responsible business practices, we continually assess impacts that may influence the company's operations. This process is designed to identify and evaluate specific sustainability opportunities.



FRAMEWORKS

Valmont uses the following sustainability frameworks* and has publicly disclosed reports representing our 2025 business activities:

- **Global Reporting Initiative (GRI)** — Sustainability Reporting Standards
- **Sustainability Accounting Standards Board (SASB)** — Resource Transformation: Industrial Machinery and Goods
- **Task Force on Climate-Related Financial Disclosures (TCFD)**



RATING FIRMS AND ASSESSMENTS

Valmont recognizes the importance of third-party assessments and evaluations of our sustainability practices while acknowledging that sustainability-related ratings are evolving. We regularly evaluate our goals and initiatives against these frameworks:

- **Institutional Shareholder Services (ISS)** — ISS provides diversified data to investors, who together form a more inclusive and comprehensive story of Valmont governance, environmental and social risk, and performance.
- **S&P Global** — The S&P Global Corporate Sustainability Assessment (CSA) helps us evaluate our sustainability practices. The results are a comprehensive resource and can be widely used by many stakeholders.
- **CDP** — CDP helps us measure, manage, disclose and ultimately reduce our environmental impacts. This enables us to track our progress toward environmental stewardship through benchmarking and comparison with peers to continuously improve our climate resilience and water governance.
- **EcoVadis** — EcoVadis is a globally recognized sustainability assessment platform that allows us to quantify our activities, benchmark performance against our sector and communicate our performance to customers.

*View our SASB Disclosure Report, GRI Content Index and TCFD Disclosure for additional details.



Environmental |

ENVIRONMENTAL

Key Topics





KEY TOPIC	DESCRIPTION	EXAMPLE
ENVIRONMENTAL		
Climate Stewardship	Valmont supports climate resiliency and responsible resource use through products, solutions and operations designed to reduce environmental impact while delivering long-term value. Our approach integrates sustainability into business strategy, strengthens infrastructure and supports more efficient use of resources, while preparing the company for evolving global climate and sustainability reporting requirements.	Hot-dip galvanizing lasts 400-525% longer than paint, according to the American Galvanizers Association. This extends product life and reduces the carbon footprint associated with repeated coating and replacement.
Energy Management	Valmont manages energy use by evaluating its global energy footprint to reduce energy consumption and reliance on fossil fuels across operations. Through ongoing energy characterization, the company identifies opportunities to improve efficiency and transition to lower-carbon and renewable energy sources.	Valmont's on-site solar installations at our production facilities generated over 3.6 M kWh of renewable electricity for our manufacturing operations.
Waste Management	Valmont manages waste through product stewardship, responsible chemical management and a focus on recyclable and sustainable materials. The company works to reduce waste generation, assess and mitigate chemical risks, and maintain compliance with global regulations. This approach extends beyond compliance to include proactive risk management when introducing new chemicals, employee training and efforts to increase material recyclability, reuse and responsible sourcing across products and operations.	In 2025, 14 of our manufacturing locations participated in an initiative to improve recycling. These locations saw a 25% increase in total steel recycled on average.
Water Stewardship	Valmont promotes responsible water use through stewardship, thought leadership and solutions that support water conservation. The company focuses on helping customers improve water efficiency while also managing water use within its own operations. This approach prioritizes initiatives that deliver the greatest environmental and business impact, balancing conservation efforts with operational goals.	Valmont's center pivot irrigation systems help feed the world while conserving water. More than 250,000 Valley [®] pivots operate worldwide in more than 120 countries, irrigating over 33 million acres.
Circularity	Valmont advances circular-economy principles by considering environmental impacts across the full product life cycle, from sourcing and design through end-of-life management. The company uses life cycle assessments and third-party certifications to inform more sustainable design and production decisions, improve material efficiency and demonstrate progress in circularity across its operations.	Steel, which is used for many of our products, is 100% recyclable and retains its inherent properties. Aluminum, which is also used in some of our products, is infinitely recyclable due to its ability to be recycled without losing quality. In fact, 75% of all aluminum ever produced is still in use today.

ENVIRONMENTAL

2025 Environmental Goals

In 2025, Valmont concluded the implementation period for its current set of environmental goals. During this cycle, we achieved strong progress across all goals. These outcomes reflect the strength of our environmental management practices, operational efficiency and environmental responsibility embedded throughout the organization – from our global headquarters to manufacturing facilities.

Building on this progress, we are developing new environmental goals. These goals will incorporate lessons learned during the previous cycle while reflecting Valmont’s business context, operational footprint and opportunities to further reduce environmental impacts across our operations.

<p>CARBON INTENSITY</p> <p>Ten percent reduction in CO₂e per million in revenue, guided by a scientifically based carbon goal benchmark. Overall reduction from 78.13 CO₂e MT/\$M revenue to 70.65.</p> 	<p>ENERGY REDUCTION</p> <p>Ongoing efforts to reduce normalized electricity usage. Overall reduction from 67.8 MWh/\$M revenue to 56.9.</p> 	<p>COMBUSTION FUEL – MOBILE-SOURCE SCOPE 1 EMISSIONS</p> <p>Nineteen percent reduction in global combustion fuel mobile-source emissions. Overall reduction from 7.8 CO₂e MT/\$M revenue to 6.3.</p> 	<p>WATER STANDARD</p> <p>One hundred percent of Valmont’s global manufacturing facilities to adopt low-flow water fixtures for non-production areas by 2025.</p> 
<p>Carbon intensity decreased by 44%, reaching 44.22 MT CO₂e/\$M revenue, surpassing our original goal.</p>	<p>Normalized electricity usage decreased by 42%, reaching 39.31 MWh/\$M revenue, surpassing our original goal.</p>	<p>Mobile-source emissions intensity decreased by 32%, reaching 5.3 MT CO₂e/\$M revenue, surpassing our original goal.</p>	<p>The majority of applicable fixtures meet our low-flow standard. While we remain committed to improving water efficiency, we have chosen not to pursue full implementation of this initiative at this time. Instead, we are prioritizing water stewardship initiatives that deliver greater operational and environmental impact across our global operations.</p>

Additional details on our greenhouse gas (GHG) emissions are available in our CDP disclosure and in the Sustainability Annex of this report. For more information on year-over-year changes, please reference the Sustainability Annex of this report.

ENVIRONMENTAL

Sustainability in Action



Smart poles piloted in Indonesia to support sustainable cities

Tehomet®, a Valmont company, demonstrated how smart poles can support more sustainable cities through a proof-of-concept project in Nusantara, Indonesia's new capital. By integrating energy-efficient lighting, sensors and digital infrastructure into a single system, the project showed how cities can reduce resource use, improve environmental monitoring and enable data-driven urban planning.



Irrigation transforms unproductive land in Argentina

Valley Irrigation, a Valmont company, helped Ledesma turn previously unproductive land in Jujuy, Argentina, into sustainably farmed sugarcane by using water more efficiently across 1,200 hectares. The increased yields support a circular, low-waste model that maximizes crop use for food, renewable energy and other products.



Data-driven irrigation improves yields in Romania

A large-scale agricultural operation in Romania adopted AgSense® 365 to improve irrigation reliability and comply with regional water restrictions. A pilot program demonstrated reduced labor demands, more precise water application and an almost 20% increase in crop yields. They plan to equip our ag technology on all 680 pivots to further conserve resources and strengthen long-term productivity.

ENVIRONMENTAL

AGA Awards

Hot-dip galvanizing provides long-term corrosion protection, extending the lifespan of steel structures and reducing replacement frequency, material use and maintenance-related emissions over time.

Valmont Coatings received the *Excellence in Hot-Dip Galvanizing Award* in four categories: Artistic, International, Original Equipment Manufacturing and Lifetime, adding to the 81 other *American Galvanizers Association (AGA) Awards* earned over the past 29 years.



ARTISTIC

**Calwest Galvanizing
Colorado Springs, Colorado**

We galvanized “Belle,” a 15-foot steel draft horse sculpture made from thousands of welded steel pieces, designed as a landmark and gathering point in Colorado Springs.



INTERNATIONAL

**IGC Philippines
Antwerp, Belgium**

We galvanized 6,600 metric tons of structural steel modules for INEOS Project ONE, which form part of a large ethylene production facility in a port environment.



ORIGINAL EQUIPMENT MANUFACTURING

**United Galvanizing
Houston, Texas**

We galvanized the weldment assembly for an impact-attenuating device, a heavy steel unit on a drilling rig deck that absorbs the force of dropped equipment.



LIFETIME ACHIEVEMENT

**Calwest Galvanizing
Denver, Colorado**

We galvanized the steel sculpture “Light Chamber,” a large public art piece at the Denver Justice Center that serves as a landmark and gathering point while illuminating the space at night.



Social |

SOCIAL

Key Topics

KEY TOPIC	DESCRIPTION	EXAMPLE
SOCIAL		
Community Impact	Valmont engages employees in supporting the communities where the company operates, fostering positive relationships and meaningful contributions. Through volunteerism and organizational support, the company promotes social impact while connecting its workforce to local community needs.	Valmont supports around 150 organizations, and our employees volunteered almost 32,000 hours in 2025.
Health & Safety	Valmont prioritizes employee health and safety and is committed to building a strong safety culture rooted in shared responsibility, consistent engagement and proactive risk identification. Health and safety guide how we support our people, design our systems and processes, and maintain safe physical environments.	Valmont's safety performance has been consistent year over year and has exceeded industry benchmarks across key safety metrics. During the reporting period, 62 facilities achieved more than one year without a lost-time incident, reflecting the strength of our safety framework and risk management practices.
Inclusion	Valmont fosters a culture of inclusion and access to opportunity across its global workforce, valuing diverse perspectives and encouraging open dialogue. Employee Resource Groups support collaboration, mentorship and community engagement, helping to build a workplace where different perspectives drive creativity, innovation and connection across the company.	Valmont has seven Employee Resource Groups (ERGs) including Women's Leadership Council, Hispanic Organization for Leadership and Advancement, Young Professionals Group, PRIDE (LGBTQ+ Resource Group), African American Network Team, SALUTE (Veterans Group) and INDUS (Business Interest in India). In 2025, events hosted by our ERGs generated more than 5,700 employee touchpoints.
Benefits and Well-Being	Valmont provides modern, comprehensive benefits for all U.S. employees working 20+ hours per week and supports overall health and wellness through programs and resources that address physical, emotional and financial well-being at every stage of life.	Initiatives include programs supporting stress, sleep management, chronic health conditions and confidential mental health counseling, along with technology tools like the SmartFHR app to centralize benefits. Our offerings include paid maternity leave, caretaker leave and leave for part-time active-duty military service. In 2025, Valmont also introduced an emergency savings program to further strengthen employees' financial well-being and resilience.

SOCIAL

Key Topics (cont.)

KEY TOPIC	DESCRIPTION	EXAMPLE
SOCIAL		
Professional Growth	Valmont invests in employee growth through training and leadership development programs. Employees have access to tuition reimbursement, wellness resources and learning opportunities covering technical skills, digital acumen, leadership and career advancement, ensuring equitable access and supporting personal and professional growth.	In 2025, Valmont provided almost 300 tuition reimbursements to support continued education. Our leadership programs have reached more than 1,865 employees across our global footprint, and we expanded our offerings by launching our global Frontline Leadership Program for production supervisors. Employees also spent an average of 16.69 hours on virtual Valmont trainings this year.
Employee Listening	Valmont uses a comprehensive employee listening approach, capturing feedback across engagement surveys, pulse checks, onboarding and exit experiences to generate insights that inform meaningful action and strengthen the overall employee experience.	More than 83% of our employees shared their feedback in our April 2025 engagement survey, with 82% of employees expressing pride in working at the company. In 2025, managers developed over 700 action plans (43% increase year over year) leveraging survey insights to strengthen engagement, communication, continuous improvement, and recognition and reward.
Collective Bargaining Agreement	Valmont compensates employees competitively relative to the industry and local labor markets, and in accordance with the terms of applicable collective bargaining agreements. We require full compliance with applicable wage, work hour, overtime and benefit laws.	Approximately 10-20% of our global workforce is protected under a collective bargaining agreement.
Product Quality and Safety	Valmont designs and delivers resilient, reliable products and services that prioritize safety and add value for customers, supported by product quality and safety policies that are regularly reviewed and communicated to customers and stakeholders.	Valmont Coatings uses customer feedback as the driving force behind our action plans. By actively addressing customer feedback, we have improved our Net Promoter Score (NPS) from 16 in 2018 to 67.3 in 2025 (a 20% increase from 2024), demonstrating our unwavering commitment to the voice of the customer.

SOCIAL

Health and Safety

At Valmont, health and safety is a shared responsibility across all levels of the organization. Our integrated Environmental, Health and Safety (EHS) management system sets a consistent standard across all sites, grounded in proactive risk management and global standards. It is reinforced through monitoring, incident reporting, audits, and leading and lagging indicators that help identify trends and drive prevention. Facility performance is tracked through the Valmont Safety Index (VSI), a composite measure of key health and safety metrics that supports continuous improvement.

Valmont promotes active worker participation in EHS activities through initiatives including Safety Absolutes, Critical Risk Assessments, Safety Performance Management, Stop Work Authority, and employee engagement and behavior-based safety programs at select locations. Employees and contractors are encouraged to identify hazards, report concerns and support continuous improvement efforts.

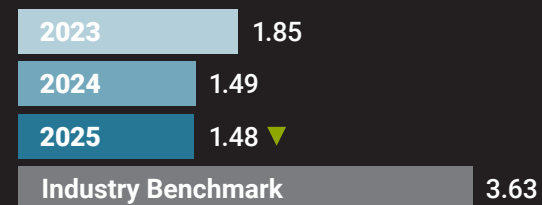
Employees receive EHS information through safety meetings, toolbox talks, training, safety alerts and leadership communications. Formal joint management-worker safety committees operate at many locations and meet regularly to review safety performance, discuss hazards and incidents, and recommend corrective actions and program improvements. These practices help translate our policies and systems into safe everyday behaviors.

Looking ahead, Valmont remains focused on achieving a zero-incident workplace. We will continue to strengthen our global health and safety approach by updating policies and guidelines, expanding practical tools and simplifying processes to improve clarity, efficiency and ease of execution. We will also advance site-specific actions to ensure teams have the resources and support needed to manage risks effectively and maintain safe operations.

In 2025, Valmont recorded zero employee fatalities and delivered consistent performance across key safety metrics, exceeding industry benchmarks.

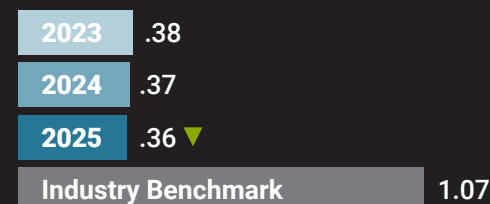
TOTAL RECORDABLE INCIDENT RATE (TRIR)

Twelve-month rolling average of recordable incidents per 200 K hours worked.



LOST-TIME INCIDENT RATE (LTIR)

Twelve-month rolling average of incidents resulting in missed workdays per 200 K hours worked.



NEAR-MISS FREQUENCY RATE (NMFR)

Twelve-month rolling average of near-miss events per 200 K hours worked.

An increase in near-miss events indicates a strong safety culture, as employees are actively spotting and reporting issues before they lead to actual events.



*Our industry benchmarks are a weighted average of injury rates across the NAICS industries in which we operate, as published by the U.S. Bureau of Labor Statistics.

SOCIAL

Health and Safety (cont.)



Brazil hosts *Health Circuit*

For nine years, Valmont's Uberaba, Brazil, team has hosted the annual *Health Circuit*, bringing employees and families together to promote health and well-being. The 2025 event drew more than 250 participants, expanded to include a family street run and supported local charities through food donations.



National Safety Council Awards

Numerous Valmont manufacturing facilities worldwide have been recognized by the National Safety Council for exceptional safety performance, with more than 66 sites earning recognition and 153 total awards received in 2025.



Australian sites participate in *Walk With Me* for well-being

At Valmont's Australian sites, employees participated in the *Walk With Me* well-being program led by former professional athletes, combining personal stories with practical tools to support mental and physical health.

SOCIAL

Health and Safety (cont.)



Reinforcing hand safety in Mexico

Teams reinforce hand safety through biannual stand-downs focused on proper glove use and injury prevention, supported by a children's drawing campaign that promotes awareness. Supervisors build on these efforts through regular audits, encouraging employees to identify risks, ask safety questions and document observations.



Employees in Valley, Nebraska, steer safety

S.T.E.E.L. is an employee-led safety steering committee of production employees at our Valley, Nebraska facility that drives continuous improvement and engagement across the division. In 2025, the team played a key role in the facility's strong safety performance and recognized employees demonstrating strong safety practices through S.T.E.E.L. Safety Awards.



SOCIAL

Community Impact



India team provides students clean water

Valmont employees in Pune, India, partnered with Planet Water Foundation to install a clean drinking water tank, tower and filtration unit at ZPP School Shindawane, providing students and teachers with reliable access to safe, filtered water for the first time.



Giving back to children in Malaysia

Valmont's Shared Services Malaysia team spent the day volunteering at Rumah Juara orphanage, hosting activities and exceeding its fundraising goals to support the children and the organization's daily needs.



Recycling for a cause in Mexico

Employees in Apodaca and Escobedo participated in a plastic bottle cap recycling program that supports children undergoing chemotherapy, donating 83,000 caps in 2025, equivalent to funding 27.6 treatments.



New STEM learning cell in Halol

Valmont partnered with Child Rights and You (CRY) to support Navakuva Primary School in Halol, Panchmahal, by donating a new STEM learning cell that promotes hands-on education and early curiosity in science and technology.



Governance

GOVERNANCE

Key Topics

KEY TOPIC	DESCRIPTION	EXAMPLE
GOVERNANCE		
Business Ethics	Our corporate governance structure serves as both a source of pride and a framework for stakeholders to better understand our operations. It reflects our commitment to operating responsibly and ethically, aligning with our core values. This commitment applies to all employees, officers and directors, as well as our business partners, including agents, contractors, consultants, dealers, distributors, suppliers and vendors.	Valmont respects internationally recognized human rights standards, guided by the United Nations Guiding Principles on Business and Human Rights, the Universal Declaration of Human Rights and the Organisation for Economic Co-operation and Development (OECD) Guidelines for Multinational Enterprises. Our Human Rights Policy reflects this commitment, ensuring respect, equality and human dignity across all operations. Key resources related to corporate governance are shared publicly on our website and linked below.
Policies	Code of Business Conduct Code of Ethics for Senior Officers Conflict Minerals Policy Statement Environment, Health and Safety Policy Governance Principles Human Rights Policy Political Contributions Policy	Valmont provides comprehensive training during onboarding and annually through the Code of Business Conduct program. These sessions emphasize ethical conduct, human rights and compliance with company policies and legal standards. In 2025, over 2,800 employees were assigned the training as part of our proactive approach to promoting ethical practices and minimizing risk. The assigned training had a 98% completion rate.
Supply Chain	Valmont is dedicated to collaborating with our supply chain partners to ensure optimal sustainability practices. We utilize structured guidance, monitoring systems and audits to ensure suppliers align with our core values, sustainability initiatives and regulatory requirements, while fostering continuous improvement and responsible sourcing practices. For more information, please refer to our Global Supplier Guide .	In 2025, Valmont partnered with approximately 15,400 global suppliers. North American diverse-supplier spending reached 14.13% of total purchases, including small businesses (63%), minority-owned (31%), woman-owned (5%) and veteran-owned (1%) organizations.

GOVERNANCE

Key Topics (cont.)

KEY TOPIC	DESCRIPTION	EXAMPLE
GOVERNANCE		
Data Privacy	Valmont's Global Data Privacy Program considers the risks and benefits of privacy-driven spending and follows General Data Protection Regulation requirements, adjusted for specific location requirements. The program is scalable to manage strategic, operational, legal, compliance and financial risks and benefits, and uses technology to automate portions of the program. Valmont strives to advance program maturity company-wide and continuously improve privacy practices.	Valmont's Global Data Privacy Program automates data subject access requests and consent and preference management and implements controls for customers to manage data shared with Valmont in accordance with local data privacy laws. Membership on the Data Privacy Board provides opportunities for benchmarking and peer support in advancing data privacy practices. For more information, please refer to our Data Privacy Policy .
Cybersecurity	Valmont protects business and customer information through a comprehensive information security program, policies and practices designed to maintain the confidentiality, integrity and availability of data. We integrate cybersecurity risk management, incident response plans, employee training and third-party partnerships to identify and mitigate information security and data privacy risks.	Security performance is measured using the International Organization for Standardization (ISO) 27001 framework and Enterprise Risk Management strategies. We work with third-party vendors to enhance our processes against the occurrence and impact of unauthorized access to our network, devices, programs and data.

GOVERNANCE

Board Structure

Integrity is one of our four core values, and we uphold it with the utmost seriousness. With engaged oversight from our board and leadership, we ensure that we act responsibly and hold ourselves to the highest standards.

Board Overview

Valmont is governed by a board of directors. The board's leadership structure consists of a Chairman and a Lead Director. All directors are independent, other than the current Chief Executive Officer.

The board structure shown below reflects membership as of June 29, 2026.

OUR BOARD OF DIRECTORS

Mogens Bay, Chairman

Catherine Paglia, Vice Chair and Lead Director

Avner Applbaum

Deborah Caplan

Ritu Favre

Dr. Theodor Freye

Richard Lanoha

Paul Maass

James Milliken

Daniel Neary

Joan Robinson-Berry

BOARD COMMITTEE CHARTERS ▶

- [Audit Committee Charter](#)
- [Governance and Nominating Committee Charter](#)
- [Human Resources Committee Charter](#)



Reports & Disclosures

Sustainability Annex

Valmont is committed to conserving resources and improving the lives of our shareholders, employees, communities and customers. That is why we are continuously working to increase the transparency and quality of our data. This Sustainability Annex provides a snapshot of our global energy and resource usage for the 2023–2025 period. The data presented in this Sustainability Annex has undergone internal audit review; Scope 1 and 2 emissions for calendar year 2025 have additionally been externally verified.

Valmont uses the data that we gather to develop goals and programs to increase our energy efficiency and reduce the carbon intensity of our operations. The information in our *Sustainability Report* serves as the basis of our reporting to various leading reporting frameworks, including TCFD, SASB and GRI.



SUSTAINABILITY ANNEX : ENERGY USE

Valmont's energy use is primarily driven by its global manufacturing operations. In 2025, the increase in total energy consumption was driven by improvements in data collection methodology, continued business growth and an expanded reporting scope. We continue to generate renewable electricity on-site, complemented by purchased renewable electricity. Valmont does not produce energy for sale, and all generated energy is used to support internal operations.

ENERGY CONSUMPTION	UNITS	2023	2024	2025
Total Electricity Consumed	MWh	155,539*	151,381*	161,326
Total Fuel Consumed from Non-renewable Sources	MWh	630,436	604,377	624,233
Total Heat and Steam Consumed	MWh	0	0	0
Percent Renewable Energy Use	Percentage	0.48%	0.63%	0.53%
Total Energy Consumed	MWh	785,975	755,758	785,559

ELECTRICITY CONSUMPTION	UNITS	2023	2024	2025
Consumption of Purchased Non-Renewable Electricity	MWh	151,758	146,601	157,188
Consumption of Purchased Renewable Electricity	MWh	482	473	477
Consumption of Self-Generated Renewable Electricity	MWh	3,299	4,307	3,661
Electricity Intensity	MWh/\$M Revenue	37.25*	37.15*	39.31
Total Electricity Consumed	MWh	155,539*	151,381*	161,326

*Prior-year data has been restated to reflect a change in definition. The scope of electricity consumed was expanded to include both purchased and on-site generated electricity, affecting the previously reported Total Electricity Consumed and Electricity Intensity metrics.

SUSTAINABILITY ANNEX : SCOPE 1 AND SCOPE 2 EMISSIONS

In 2025, we expanded our reporting to include all locations under operational control for Scope 1 and Scope 2 emissions. In line with the principle of materiality, Valmont does not report other GHG emissions, such as refrigerants or other Kyoto Protocol gases, as they represent less than 1% of total CO₂e emissions. Valmont reports Scope 2 emissions on a location-based basis, which we believe more accurately reflects the physical emissions of the grids where we operate.

GHG emissions are calculated in accordance with the GHG Protocol Corporate Accounting and Reporting Standard and the GHG Protocol Scope 2 Guidance. Absolute emissions for 2025 have been independently verified by KERAMIDA Inc.; see the [Assurance Report](#) on page 43.

The increase in our absolute Scope 1 and 2 emissions was driven by higher energy consumption from business growth, continued maturation of our data collection processes, and an expanded reporting scope. As a result, part of this increase reflects greater completeness rather than a rise in underlying operational emissions.

GREENHOUSE GAS EMISSIONS	UNITS	2023	2024	2025
Scope 1 Emissions	Metric Tons CO ₂ e	118,872	113,873	118,594
Scope 2 Emissions	Metric Tons CO ₂ e	64,772	58,222	62,879
Total	Metric Tons CO₂e	183,644	172,094	181,473

EMISSIONS INTENSITY	UNITS	2023	2024	2025
Scope 1 Emissions	Metric Tons/\$M Revenue	28.47	27.94	28.90
Scope 2 Emissions	Metric Tons/\$M Revenue	15.51	14.29	15.32
Total	Metric Tons/\$M Revenue	43.98	42.23	44.22

SUSTAINABILITY ANNEX : WASTE MANAGEMENT

Our manufacturing processes produce recyclable, reusable and landfilled waste. Waste disposal and recycling data is voluntarily reported by our in-scope manufacturing locations. Variability is due to changes in local waste and recycling programs.

TOTAL WASTE	UNITS	2023	2024	2025
Non-Hazardous Waste Generated	K Metric Tons	144.5	306.5	127.4
Hazardous Waste Generated	K Metric Tons	25.4	56.1	23.3
Waste Diverted from Disposal	K Metric Tons	135.7	302.8	119.5
Waste Directed to Disposal	K Metric Tons	34.2	60.0	31.2
Waste Intensity	K Metric Tons/\$M Revenue	0.04	0.09	0.04
Total Waste Generation	K Metric Tons	169.9	362.6	150.7

NON-HAZARDOUS WASTE	UNITS	2023	2024	2025
Diverted from Disposal (Total)	K Metric Tons	124.3	291.2	111.2
Recycled Steel	K Metric Tons	120.7	287.7	107.2
Recycled Aluminum	K Metric Tons	0.5	1.3	1.3
Recycled Cardboard and Paper	K Metric Tons	1.3	0.7	0.4
Recycled Wood	K Metric Tons	1.5	1.5	2.1
Single Stream Recyclables	K Metric Tons	0.4	0.2	0.2
Directed to Disposal	K Metric Tons	20.2	15.3	16.2

HAZARDOUS WASTE	UNITS	2023	2024	2025
Diverted from Disposal (Total)	K Metric Tons	11.4	11.4	11.5
Zinc Dross Recycled	K Metric Tons	3.1	2.7	3.3
Zinc Skims Co-product Shipped	K Metric Tons	4.2	4.8	4.7
Ferrous Sulfate Crystals Coproduct Shipped	K Metric Tons	4.1	3.9	3.5
Directed to Disposal	K Metric Tons	14.0	44.7	15.0

SUSTAINABILITY ANNEX : WATER MANAGEMENT

Our products conserve water, and our manufacturing processes are designed to promote responsible water stewardship. Valmont's water withdrawals are primarily sourced from third-party suppliers, helping limit direct pressure on local water resources. The remainder is drawn from groundwater, as we do not withdraw water from surface sources.

Total water withdrawal increased slightly year over year, primarily reflecting enhanced data collection and reporting practices, while water intensity remained stable.

In 2025, we assessed our manufacturing locations to identify operations in water-stressed regions, as defined by the World Resources Institute (WRI). Less than 10% of our operations are located in these areas, representing approximately 10% of total water withdrawals.

WATER WITHDRAWAL	UNITS	2023	2024	2025
Water Withdrawal from Third-Party Sources	Megaliters	436.5	391.4	405.7
Water Withdrawal from Third-Party Sources	Percentage	64%	64%	67%
Water Withdrawal from Groundwater Sources	Megaliters	245.5	217.4	203.9
Water Withdrawal from Groundwater Sources	Percentage	36%	36%	33%
Water Withdrawal from Surface Water Sources	Megaliters	Not calculated	0	0
Water Withdrawal from Surface Water Sources	Percentage	Not calculated	0%	0%
Water Withdrawal Intensity	Megaliters/\$M Revenue	0.16	0.15	0.15
Total Water Withdrawal	Megaliters	682.0	608.8	609.6

AREAS WITH WATER STRESS	UNITS	2023	2024	2025
Locations Assessed for Water Stress Factors	Count	Not calculated	Not calculated	83
Locations in Water-Stressed Areas	Count	Not calculated	Not calculated	8
Water Withdrawal by Manufacturing Locations in Water-Stressed Areas	Megaliters	Not calculated	Not calculated	60.2
Total Water Withdrawn from Water-Stressed Sources	Percentage	Not calculated	Not calculated	9.9%

SUSTAINABILITY ANNEX : MANAGEMENT SYSTEMS COVERAGE

As of December 2025, 51% of our manufacturing locations have a management system that is third-party certified under an established protocol. Management system certification is an additional step to ensure that our company delivers results in operations. Below is information on facilities certifications. A location can be certified to multiple standards. For the most accurate information on management systems and for copies of certifications, contact your business partner directly.

CERTIFICATION	NUMBER OF MANUFACTURING LOCATIONS	CERTIFIED %
ISO 14001	15	17%
ISO 45001	14	16%
ISO 9001	35	39%
AISC Fabricator or Component Manufacturer Certification	14	16%

In September 2025, our Minto, Australia, facility achieved Level 2B recertification under the Steel Sustainability Australia (SSA) program, a nationally recognized framework for sustainability across the steel supply chain.

Valmont Netherlands also achieved Level 3 recertification under the CO2 Performance Ladder, a well-established sustainability framework focused on carbon reduction and organizational transparency.

These recognitions reflect strong performance, established processes and a continued commitment to responsible operations.

SASB Disclosure Report

At Valmont, sustainability is essential to our shareholders, customers, team members and the communities where we live and work. This report aims to connect investors to topics about accounting metrics, energy management, employee health and safety, fuel economy and emissions in use-phase, materials sourcing, and remanufacturing design and services. All data shared is for calendar year 2025 unless noted otherwise.

SASB INDEX

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	2025
Energy Management	Total Energy Consumed	Quantitative	Megawatt Hour	RT-IG-130a.1 1	785,559
	Percentage Grid Electricity	Quantitative	% of Total Energy	RT-IG-130a.1 2	20.07%
	Percentage Renewable Energy	Quantitative	% of Total Energy	RT-IG-130a.1	0.53%
Employee Health & Safety	Total Recordable Incident Rate (TRIR)	Quantitative	Rate per 100 Employees	RT-IG-320a.1	1.48
	Fatality Rate	Quantitative	Rate per 100 Employees	RT-IG-320a.2	0
	Near-Miss Frequency Rate (NMFR)	Quantitative	Rate per 100 Employees	RT-IG-320a.3	12.54

SASB INDEX

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	2025
Fuel Economy & Emissions in Use-Phase	Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles	Quantitative	Gallons per 1,000 ton-miles	RT-IG-410a.1	Not Applicable
	Sales-weighted fuel efficiency for non-road equipment	Quantitative	Gallons per hour	RT-IG-410a.2	Not Applicable
	Sales-weighted fuel efficiency for stationary generators	Quantitative	Watts per gallon	RT-IG-410a.3	Not Applicable
	(1) nitrogen oxides (NOx), and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines, and (d) other non-road diesel engines	Quantitative	Grams per kilowatt-hour	RT-IG-410a.4	Not Applicable
Remanufacturing Design & Services	Revenue from remanufactured products and remanufacturing services	Quantitative	Reporting currency	RT-IG-440b.1	Value is immaterial

SASB INDEX

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	2025
Material Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	N/A	RT-IG-440a.1	<p>At Valmont, we manufacture machinery, structures and support products that are integrated with technology, allowing our customers to better conserve resources and improve lives. To create these products, we work with suppliers around the globe to source raw materials, components and parts that are incorporated into our manufacturing process. We do not source conflict minerals directly from smelters or mines. However, we do evaluate our product lines to determine which components of our products supplied by third parties contain tin, tungsten, tantalum and/or gold. We have policies and processes in place to manage risks related to the supply of these materials, including risks related to availability and access, price volatility, human rights practices throughout the supply chain, and geopolitical uncertainty. These key processes and policies include:</p> <ul style="list-style-type: none"> • Multi-supplier sourcing strategies, utilized where available to mitigate risk of availability and access related to a single supplier • Multi-location sourcing strategies, utilized to mitigate risk of geopolitical uncertainty • Raw materials specifications are rooted in American Society for Testing and Materials (ASTM) industry standards, allowing for designs based on performance rather than material availability. Alternative materials can be used to mitigate risk related to availability and access • Long-term agreements negotiated with key suppliers to mitigate the risk of price volatility • Education of suppliers about Valmont expectations with respect to the integrity of its supply chain, including requiring adherence to the Valmont Global Supplier Guide • Robust supplier audit program with follow-on diligence processes, involving the following critical components: (1) Formal supplier selection, classification and audit; (2) Supplier risk is evaluated in two tiers, based on spend and component criticality; (3) We have deployed a supplier relationship management tool (SRM) to support ongoing supplier collaboration and life cycle management <p>Please see the Valmont Conflict Minerals Policy Statement for additional background on how we manage our supply chain and critical materials.</p>

SASB INDEX

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	2025
Number of units produced by product category	Quantitative	Number	RT-IG-000.A	Proprietary
Number of employees	Quantitative	Number as of December 27, 2025	RT-IG-000.B 6	10,791

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Report Profile: Data is as of calendar year 2025

GRI Content Index

Statement of use: Valmont Industries, Inc. has reported the information cited in this GRI Content Index for calendar year 2025, with reference to the GRI Standards. References to Valmont's Annual Report on Form 10-K and Proxy Statement relate to fiscal year 2025, where indicated.

GRI 1 used: GRI 1: Foundation 2021

DISCLOSURE	DISCLOSURE TITLE	RESPONSE
GRI 2 – General disclosures 2021		
2-1	Organizational details	Valmont Industries, Inc. Refer to the 2025 10-K , pages 2 and 19.
2-2	Entities included in the organization's sustainability reporting	All 133 locations are included for energy, GHG emissions, safety and governance. All manufacturing facilities (83 locations) are included for all other metrics.
2-3	Reporting period, frequency and contact point	Refer to the 2026 Sustainability Report , page 5.
2-4	Restatements of information	Figures may change after the reporting cutoff due to factors such as incident reclassifications or late-received data. Where applicable, prior-year figures have been restated to reflect all material changes and are clearly identified within the report.
2-5	External assurance	Scope 1 and 2 emissions for the 2025 reporting year have been externally assured.
2-6	Activities, value chain and other business relationships	Refer to the 2025 10-K , pages 2-7.
2-7	Employees	Refer to the 2025 10-K , page 8, for total employees and U.S./non-U.S. breakdown.
2-9	Governance structure and composition	Refer to the 2026 Proxy Statement , pages 4-9, 15-17.
2-10	Nomination and selection of the highest governance body	Refer to the 2026 Proxy Statement , pages 16-17.
2-11	Chair of the highest governance body	Refer to the 2026 Proxy Statement , pages 15-17.
2-12	Role of the highest governance body in overseeing the management of impacts	Refer to the 2026 Proxy Statement , pages 15-17.
2-13	Delegation of responsibility for managing impacts	Refer to the 2026 Proxy Statement , pages 15-17.
2-14	Role of the highest governance body in sustainability reporting	Refer to the 2026 Sustainability Report , page 6.

GRI REPORT

DISCLOSURE	DISCLOSURE TITLE	RESPONSE
2-15	Conflicts of interest	Refer to the <i>Code of Business Conduct</i> , pages 8 and 21, and the <i>2026 Proxy Statement</i> , page 3.
2-16	Communication of critical concerns	For a description of the communication mechanism, please refer to the <i>Audit Committee Charter</i> .
2-17	Collective knowledge of the highest governance body	Refer to the <i>2026 Proxy Statement</i> , page 9.
2-18	Evaluation of the performance of the highest governance body	Refer to the <i>2026 Proxy Statement</i> , page 11.
2-19	Remuneration policies	Refer to the <i>2026 Proxy Statement</i> , pages 18-20.
2-20	Process to determine remuneration	Refer to the <i>2026 Proxy Statement</i> , pages 18-19 and 44.
2-21	Annual total compensation ratio	Refer to the <i>2026 Proxy Statement</i> , page 28.
2-22	Statement on sustainable development strategy	Refer to the <i>2026 Sustainability Report</i> , page 4.
2-23	Policy commitments	Refer to the <i>2026 Sustainability Report</i> , page 22.
2-24	Embedding policy commitments	Refer to the <i>2026 Sustainability Report</i> , page 22.
2-25	Processes to remediate negative impacts	Refer to the <i>Code of Business Conduct</i> .
2-26	Mechanisms for seeking advice and raising concerns	Refer to the <i>Code of Business Conduct website</i> .
2-27	Compliance with laws and regulations	Valmont's commitment to compliance with laws and regulations is disclosed in the <i>Code of Business Conduct</i> , page 8. As of the report publication date, the company did not identify any environmental incidents or violations resulting in fines of \$10,000 or more in 2025.
2-29	Approach to stakeholder engagement	Refer to the <i>2026 Sustainability Report</i> , page 5.
2-30	Collective bargaining agreements	Refer to the <i>2026 Sustainability Report</i> , page 16.
GRI 3 – Material Topics 2021		
3-2	List of material topics	Refer to the <i>2026 Sustainability Report</i> , pages 10, 15-16 and 22-23.
GRI 201 – Economic Performance 2016		
201-1	Direct economic value generated and distributed	Refer to the <i>2025 10-K</i> , starting on page 23.

GRI REPORT

DISCLOSURE	DISCLOSURE TITLE	RESPONSE
201-2	Financial implications and other risks and opportunities due to climate change	Refer to the 2025 10-K , pages 9 and 17, for the description of financial implications due to climate change.
201-3	Defined benefit plan obligations and other retirement plans	Refer to the 2025 10-K , pages 69-70.
201-4	Financial assistance received from government	Refer to the 2025 10-K , pages 2, 3, 5 and 9, for information on types of government assistance received.
GRI 203 – Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	Refer to the 2025 10-K , pages 9-18.
203-2	Significant indirect economic impacts	Refer to the 2025 10-K .
GRI 205 – Anti-corruption 2016		
205-2	Communication and training about anti-corruption policies and procedures	Refer to the 2026 Sustainability Report , page 22 and the Code of Business Conduct .
GRI 206 – Anti-competitive Behavior 2016		
206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices	Refer to the 2025 10-K , page 19 for the description of the legal proceedings.
GRI 302 – Energy 2016		
302-1	Energy consumption within the organization	Refer to the 2026 Sustainability Annex .
302-3	Energy intensity	Refer to the 2026 Sustainability Annex .
302-4	Reduction of energy consumption	Refer to the 2026 Sustainability Report , page 11.
302-5	Reductions in energy requirements of products and services	Refer to the 2026 Sustainability Report , page 11.
GRI 303 – Water and Effluents 2018		
303-1	Interactions with water as a shared resource	Refer to the 2026 Sustainability Report , page 10 for information on the identification of areas with water stress.
303-3	Water withdrawal	Refer to the 2026 Sustainability Annex .
GRI 305 – Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	Refer to the 2026 Sustainability Annex .
305-2	Energy indirect (Scope 2) GHG emissions	Refer to the 2026 Sustainability Annex .

GRI REPORT

DISCLOSURE	DISCLOSURE TITLE	RESPONSE
305-4	GHG emissions intensity	Refer to the <i>2026 Sustainability Annex</i> .
305-5	Reduction	Refer to the <i>2026 Sustainability Report</i> , page 11.
GRI 306 – Waste 2020		
306-2	Management of significant waste-related impacts	Refer to the <i>2026 Sustainability Report</i> , page 10 for information on the company's recycling program.
306-3	Waste generated	Refer to the <i>2026 Sustainability Annex</i> .
306-4	Waste diverted from disposal	Refer to the <i>2026 Sustainability Annex</i> .
306-5	Waste directed to disposal	Refer to the <i>2026 Sustainability Annex</i> .
GRI 401 – Employment 2016		
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Refer to the <i>2026 Sustainability Report</i> , page 15.
GRI 403 – Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	Refer to the <i>2026 Sustainability Report</i> , page 17.
403-4	Worker participation, consultation and communication on occupational health and safety	Refer to the <i>2026 Sustainability Report</i> , page 17.
403-6	Promotion of worker health	Refer to the <i>2026 Sustainability Report</i> , page 15.
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Refer to the <i>Code of Business Conduct</i> , page 14, for the company's commitment to product and value chain health and safety.
403-8	Workers covered by an occupational health and safety management system	Refer to the <i>2026 Sustainability Annex</i> for ISO 45001 management system coverage.
403-9	Work-related injuries	Refer to the <i>2026 Sustainability Report</i> , page 17, for TRIR, LTIR, NMFR and fatality rate.
GRI 404 – Training and Education 2016		
404-1	Average hours of training per year per employee	Refer to the <i>2026 Sustainability Report</i> , page 16, for average training hours per employee.
404-2	Programs for upgrading employee skills and transition assistance programs	Refer to the <i>2026 Sustainability Report</i> , page 16.

GRI REPORT

DISCLOSURE	DISCLOSURE TITLE	RESPONSE
GRI 405 – Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	Refer to the 2026 Proxy Statement , page 9, for the diversity of the highest governance body.
GRI 408 – Child Labor 2016		
408-1	Operations and suppliers at significant risk for incidents of child labor	Refer to the Human Rights Policy , page 1, and Global Supplier Guide , page 8, for Valmont's zero tolerance for child labor.
GRI 409 – Forced or Compulsory Labor 2016		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Refer to the Human Rights Policy , page 1, and the Global Supplier Guide , page 8, for Valmont's zero tolerance for forced or compulsory labor.
GRI 413 – Local Communities 2016		
413-1	Operations with local community engagement, impact assessments and development programs	Refer to the 2026 Sustainability Report , page 15, for information on the company's community impact.
GRI 415 – Public Policy 2016		
415-1	Political contributions	Refer to the Political Contributions Policy .

TCFD Disclosure

GOVERNANCE | Disclose the organization's governance around climate-related risks and opportunities.

Describe the board's oversight of climate-related risks and opportunities

The Governance and Nominating Committee oversees all sustainability matters. This committee is responsible for overseeing environmental, health and safety, and social risks as well as overseeing sustainability matters, including climate change, energy management, water standards and carbon management. For more information, refer to the [2026 Proxy Statement](#), page 11.

Describe management's role in assessing and managing climate-related risks and opportunities

Valmont's Sustainability Steering Committee assesses and manages climate-related risks and opportunities and drives accountability on Valmont's sustainability strategy.

STRATEGY | Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy and financial planning where such information is material.

Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term

Refer to "Business" in the [2025 10-K](#), beginning on page 2.

Refer to risk factors in the [2025 10-K](#), beginning on page 9.

Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning

Risk and opportunities are identified by subject matter experts and discussed with the cross-functional leaders at the reoccurring meetings. Notable items are reviewed with the board.

Describe the resilience of the organization's strategy taking into consideration different climate-related scenarios, including a 2°C or lower scenario

Our strategy maximizes resilience by emphasizing adaptation and resource efficiency. This allows Valmont to mitigate potential increases in energy prices driven by climate-related influences. It also has a focus on improving our infrastructure where warranted.

Describe how risks and opportunities are factored into relevant products or investment strategies, and describe related transition impact

Commercial and operations business leaders are responsible for incorporating the risks and opportunities identified above into their business strategies.

TCFD DISCLOSURE

RISK MANAGEMENT | Disclose how the organization identifies, assesses and manages climate-related risks.

Describe the organization's processes for identifying and assessing climate-related risks

Describe the organization's processes for managing climate-related risks

Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management

Describe how material climate-related risks are identified, assessed and managed for each product or investment strategy

Risk factors are disclosed in the [2025 10-K](#), beginning on page 9.

METRICS AND TARGETS | Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.

Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process

Categories of metrics: Electricity, Water, Combustion Fuels, normalized and absolute Greenhouse Gas (GHG) emissions.

Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 Greenhouse Gas (GHG) emissions and the related risks

See Valmont's [2026 Sustainability Annex](#) for Scope 1 and Scope 2. Valmont is currently collecting data to calculate relevant categories of Scope 3 emissions.

Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets

Refer to the [2026 Sustainability Report, page 11](#). For more information, see Valmont's latest CDP Disclosure.

EXTERNAL ASSURANCE



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Limited Assurance for Calendar Year 2025 Scope 1 and 2 GHG Emissions

May 26, 2026

KERAMIDA Inc. (KERAMIDA) was engaged by Valmont Industries, Inc. (Valmont) to provide independent limited assurance greenhouse gas (GHG) verification of its calendar year 2025 Scope 1 and Scope 2 GHG emissions inventory. The data and calculations being verified cover the period from January 1, 2025, to December 31, 2025. The calculation of the GHG inventory is the sole responsibility of Valmont, using guidance per the US Environmental Protection Agency and the GHG Protocol standards.

STATEMENT OF INDEPENDENCE

KERAMIDA affirms our independence from Valmont and is free from bias and conflicts of interest related to the assurance of the environmental data.

VERIFICATION ASSURANCE OPINION

Based on the process and procedures conducted, there is no evidence that the GHG emissions calculations and summary are not a fair representation of the actual GHG emissions data and information.

In KERAMIDA’s opinion, Valmont has established an appropriate system for collecting, calculating, and analyzing quantitative data and information for the GHG emissions for the stated time period, scope, and level of assurance.

KERAMIDA’S APPROACH

Verification was conducted in accordance with ISO 14064-3: 2019 Specification with guidance for the validation and verification of GHG assertion. The scope of work was to provide limited assurance for the verification of Valmont’s GHG emissions inventory and energy use data, and verification was led by an accredited California Lead GHG Verifier.

Validation scope of the reporting company’s GHG emissions

- Organizational boundaries: Operational Control Approach

Time Period

- January 1, 2025, to December 31, 2025

Level of Assurance

- Limited
- Materiality Threshold: 5% as suggested by ISO 14064-3 (2019)



KERAMIDA’S METHODOLOGY AND PROCEDURE

Procedure performed during the verification:

- Interviews with key personnel involved in the process of compiling, calculating, and preparing the emissions data report and energy data.
- Review of evidence and data in support of key disclosures in the emissions report and energy disclosure.
- Review of a variety of data analytics to check the reasonableness of the data and calculations.
- A variety of re-calculation procedures to confirm stated quantities.
- Evaluation of the reasonableness of any assumptions used in support of disclosures.
- Review of how disclosures were presented and determine if they were representative of data and operations.

TABLE 1. CY2025 DATA VERIFIED BY KERAMIDA

Scope	CO ₂ e (MT)
Scope 1	118,594
Scope 2 (Location-Based)	62,879
Total	181,473

This verification statement, including the opinion expressed herein, is provided to Valmont and is solely for the benefit of Valmont in accordance with the terms of our agreement. We consent to the release of this statement by Valmont to other entities in order to provide disclosure, but without accepting or assuming any responsibility or liability on our part to any other party who may have access to this statement.

Signed by KERAMIDA Inc. on May 26, 2026:

Kindal Keen
Accredited Lead GHG Verifier
Manager, GHG & Sustainability Data
KERAMIDA Inc.
Indianapolis, Indiana, United States

Xuqing Xiong, P.E., M.S.
Accredited Lead GHG Verifier
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